If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your stock broker or other registered dealer, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Fuyao Glass Industry Group Co., Ltd., you should at once hand this circular, together with the enclosed proxy form, to the purchaser or transferee or to the bank, stock broker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this circular, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this circular.

The proposals mentioned in this circular will be considered at the Annual General Meeting of Fuyao Glass Industry Group Co., Ltd. to be held at 2:00 p.m. on Thursday, 8 November 2021 (Thursday) at No. 57 and No. 59 Fuyao Road, Fuqing City, Fujian Province, the People's Republic of China. Shareholders who intend to appoint a proxy to attend the meeting should refer to the notice of the meeting and the proxy form.



福萊特玻璃集團股份有限公司

FUYAO GLASS INDUSTRY GROUP CO., LTD.

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6865)

PROPOSED ADOPTION OF THE SHARE OPTION SCHEME AND THE SHARE APPRECIATION RIGHTS SCHEME AND NOTICE OF 2021 THIRD DOMESTIC SHAREHOLDERS CLASS MEETING AND 2021 THIRD H SHAREHOLDERS CLASS MEETING

Notice of the 2021 Third Domestic Shareholders Class Meeting and 2021 Third H Shareholders Class Meeting of Fuyao Glass Industry Group Co., Ltd. to be held at 2:00 p.m. on Thursday, 8 November 2021 (Thursday) at No. 57 and No. 59 Fuyao Road, Fuqing City, Fujian Province, the People's Republic of China is set out on page 58 and page 60 of this circular.

Proxy forms for the 2021 Third Domestic Shareholders Class Meeting and 2021 Third H Shareholders Class Meeting are enclosed with this circular. If you intend to appoint a proxy to attend the meeting, you are required to complete the proxy form in accordance with the instructions printed thereon and return it to the Company's H Share Registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong (for H Share proxy form) or to the Company's registered office at No. 59 Fuyao Road, Fuqing City, Fujian Province, the People's Republic of China (for Domestic Share proxy form) as soon as possible but in any event not later than 24 hours before the time appointed for the holding of the meeting or any adjournment thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the meeting or any adjournment thereof if you so wish.

27 October 2021

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DEFINITIONS

In this circular, the following expressions shall have the following meanings unless the context requires otherwise.

"2021 Share Award Scheme"	the share award scheme adopted by the Board on 2nd February, 2021 pursuant to the resolutions passed by the Shareholders at the Extraordinary General Meeting of the Company held on 8th November 2021 (and any amendments thereto from time to time) and the rules governing the 2021 Share Award Scheme
"2021 Share Award Scheme Rules"	the rules governing the 2021 Share Award Scheme
"2021 Share Award Trust"	the trust established by the Company on 2nd February, 2021 pursuant to the 2021 Share Award Scheme Rules and the trust deed dated 2nd February, 2021 entered into between the Company and the Trustee in relation to the 2021 Share Award Scheme
"Adoption Date"	the date on which the Board resolves to adopt the 2021 Share Award Scheme, being 2nd February, 2021
"Articles of Association"	the articles of association of the Company adopted by the Shareholders on 8th November 2021 (and any amendments thereto from time to time)
"associate(s)"	has the meaning ascribed to it under the Listing Rules
"Board"	the board of Directors
"Business Day"	any day on which the Stock Exchange is open for the business of dealing in securities
"CCASS"	the Central Clearing and Settlement System established and operated by HKSCC
"CCASS Participant"	a person who is admitted to participate in CCASS as a general clearing participant or a custodian participant
"Company"	福萊特玻璃集團股份有限公司 (Flat Glass Group Co., Ltd.*) a joint stock company incorporated in the PRC with limited liability on 28th December, 2006 and converted into a joint stock company with limited liability on 8th November, 2021 and the H Shares and the Domestic Shares of which are listed on the Stock Exchange and the Shanghai Stock Exchange respectively
"connected person"	has the meaning ascribed to it under the Listing Rules
"controlling shareholder"	has the meaning ascribed to it under the Listing Rules
"core connected person"	has the meaning ascribed to it under the Listing Rules
"Director(s)"	the director(s) of the Company
"Eligible Participant"	any employee, Director, senior management, supervisor of the Company or any of its subsidiaries who is selected by the Board to participate in the 2021 Share Award Scheme
"Grant Date"	the date on which the Board resolves to grant the Awarded Shares to a Selected Participant pursuant to the 2021 Share Award Scheme Rules
"Grant Letter"	the letter issued by the Company to a Selected Participant notifying him/her of the grant of the Awarded Shares
"Group"	the Company and its subsidiaries
"HKSCC"	Hong Kong Securities Clearing Company Limited
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC
"Independent Third Party"	a person who is not a connected person of the Company
"Latest Practicable Date"	30th April, 2021, being the latest practicable date prior to the printing of this circular for the purpose of ascertaining certain information contained herein

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Re e a . – . e Re e a . ee e de . e B a d

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Certain amounts and percentage figures set out in this circular have been subject to rounding adjustments.

Accordingly, figures shown as total in certain tables and the currency conversion or percentage equivalents may not be an arithmetic sum of such figures. Reference to the singular number includes references to the plural and vice versa and references to one gender include every gender. English names of Chinese entities marked with "" are translations of their Chinese names and are included in this circular for identification purpose only, and should not be regarded as their official English translation. In the event of any inconsistency, the Chinese names prevails.*

福萊特玻璃集團股份有限公司

F G ss G , C ., L .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(: 6865)

Executive Directors:
M . Ra H , a . *(Chairman)*
M . Ja J , a
M . We Ye ,
M . e . fi

Independent non-executive Directors:
M . Xa Pa .
M . Ha Fa a .
M . N Ya Ke a e .

Registered office, headquarters and principal place of business in the PRC:
999 Y e Rad
X , D . c . Ja ,
Z e a . P ce PR

Principal place of business in Hong Kong:
U . 6 E P , e . P ace
6 . Y , ee . K , T .
K , H . K .

27 Oc be 202

To the Shareholders

Dea , Mada

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(1) Waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listing Rules regarding the basis of determination of the Exercise Price

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L. Ms. [illegible] Boards

. The Board, acting as the Meeting of the Board of Directors held on [illegible] at [illegible], has resolved:

(a) to declare an interim dividend of Rs. [illegible] per equity share of face value of Rs. [illegible] each for the financial year ending March 31, 2021 and that the Record Date for the purpose of payment of interim dividend shall be [illegible];

(b) to call the Annual General Meeting of the Members of the Company on [illegible] at [illegible] through Video Conferencing / Other Audio Visual Means and that the Notice convening the Annual General Meeting, Directors' Report, Auditors' Report and Financial Statements for the financial year ended March 31, 2021 be sent to the Members in the manner permitted by the Ministry of Corporate Affairs and that the Register of Members and Share Transfer Books of the Company will remain closed from [illegible] to [illegible] (both days inclusive) for the purpose of Annual General Meeting;

(c) to call the Annual General Meeting of the Members of the Company on [illegible] at [illegible] through Video Conferencing / Other Audio Visual Means and that the Notice convening the Annual General Meeting, Directors' Report, Auditors' Report and Financial Statements for the financial year ended March 31, 2021 be sent to the Members in the manner permitted by the Ministry of Corporate Affairs and that the Register of Members and Share Transfer Books of the Company will remain closed from [illegible] to [illegible] (both days inclusive) for the purpose of Annual General Meeting;

(d) to appoint [illegible] as the Scrutinizer for the Annual General Meeting to be held on [illegible] for the purpose of voting by Remote e-voting and voting by Ballot at the Annual General Meeting in a fair and transparent manner;

(e) to authorize any Director or Company Secretary of the Company to do all such acts, deeds, matters and things as may be necessary, proper or expedient for the purpose of giving effect to the above resolutions and to file necessary e-forms with the Registrar of Companies, [illegible] and to sign and verify all such documents and papers as may be required in this regard;

(f) to take note of the Directors' Responsibility Statement and to authorize the Board of Directors of the Company to sign the Directors' Report, Management Discussion and Analysis Report and Corporate Governance Report for the financial year ended March 31, 2021;

( ) to declare the Interim Dividend for the financial year ended March 31, 2021;

( ) to authorize any Director or Company Secretary of the Company to do all such acts, deeds, matters and things as may be necessary, proper or expedient for the purpose of giving effect to the above resolutions and to file necessary e-forms with the Registrar of Companies, [illegible] and to sign and verify all such documents and papers as may be required in this regard;

( ) to approve the Notice of the Annual General Meeting;

( ) to declare the Record Date for the purpose of payment of Interim Dividend and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to approve the Annual Report for the financial year ended March 31, 2021 and to take note of the Auditors' Report and Secretarial Auditors' Report for the financial year ended March 31, 2021;

( ) to declare the Interim Dividend for the financial year ended March 31, 2021 and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to declare the Record Date for the purpose of payment of Interim Dividend and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to approve the Annual Report for the financial year ended March 31, 2021 and to take note of the Auditors' Report and Secretarial Auditors' Report for the financial year ended March 31, 2021;

( ) to declare the Interim Dividend for the financial year ended March 31, 2021 and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to declare the Record Date for the purpose of payment of Interim Dividend and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to approve the Annual Report for the financial year ended March 31, 2021 and to take note of the Auditors' Report and Secretarial Auditors' Report for the financial year ended March 31, 2021;

( ) to declare the Interim Dividend for the financial year ended March 31, 2021 and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to declare the Record Date for the purpose of payment of Interim Dividend and to take note of the Record Date for the purpose of Annual General Meeting of the Company;

( ) to approve the Annual Report for the financial year ended March 31, 2021 and to take note of the Auditors' Report and Secretarial Auditors' Report for the financial year ended March 31, 2021;

Pa c a dea c e a a d cce e e ec f e a e O a a e e e c ed b e decea ed Pa c a a d e a f e c e e

( ) a e e B a d de e e e Pa c a be f a e a ed E e c e P ce a d Da e f a e ec f Re e ed a e O f e c e e e ba f ee e e e a e e e f e c e e c a e c e f Pa c a a d e c d f e a

( ) e ec e a e d e a e a a ee e a d e e e a a ee e c ec e c e e

( ) a a e a d ad e c e e a d f a e d f e f ad a a d e e a f e c e e f e e b ec e e f e c e e. H e e c a e d e ade b e B a d a be a ed acc d f e a e e ed b e a e a e e a e a a e be a ed b a e de ' e e a ee a d e e a e a a e a d

( ) c d c e ece a a e e ed f e e e a f e c e e a e f e e a ed e e a d c e be e e c ed b a e de ' e e a ee

2. T e B a d a ed ce e a a e a f a f ca a a a d e ced e e e a e e a d a e c ec e c e e e ec e d f a d c e e d c e b ed e e e a e e a a a a a d d d a a e d e c e f c a a d c e e e e a f c a e e a ' e e ed ca a a d d a ac dee ece a e a a e c ec e c e e.

3. T e B a d a ed a ece ba acc a a f ec e c a e a d e e ed a e f e e e a f e c e e.

4. T e a da e a ed e B a d a be c e e e Va d Pe d f e c e e.

T e ab e a a a be e e c ed d ec b e a a a a a e e a ed b e a a be a f f e B a d a e f e a e a c ea a ed a ad a e e a e f e R a e d c e e c e e e c e f c a c a be c de ed a d a ed b e B a d.

III. E IBILI T T A EME T

T e f a c c a , b ed acc da ce e L R e a d e ded
, de f a ab e , a . T e D ec f e , a a d e e a bea a

8. RECOMMENDATION

The Board (including the Independent Non-Executive Directors) considers that the proposed grant of the General Mandate, the proposed grant of the Repurchase Mandate and the proposed extension of the General Mandate by the addition thereto of the Repurchase Mandate are in the interests of the Company and the Shareholders as a whole. Accordingly, the Board recommends the Shareholders to vote in favour of the resolutions to be proposed at the EGM relating to the proposed grant of the General Mandate, the proposed grant of the Repurchase Mandate and the proposed extension of the General Mandate by the addition thereto of the Repurchase Mandate at the EGM.

Yours faithfully,
By order of the Board
For and on behalf of
Chairman

T e f a ea , c, a e f e aeO, I ce, e c e e.

1. ED AD T I F HE A HA E T I I CE T I E CHEME

A. s

F e, , e ff e , e c, a e e ce c e f e , a e ab a d e ac e -e ce e ad c a ec a f e , a a ac a d e a a e f b e, ac e e a d c ea e f e dd e a d e a a e e a d ec ca , e e f e , a effec e , e c e e e f e c e ea a d e c e c , e e e f e e e, e effec e a e e e f a e de e , e a d e c e a a e e ea e ab a , a e f c e -e de e , e f e , a a d e c e e e f e de e , e a e e a d, e a b ec e f e , a e c e e ade e , e e ff e , ec e e e f a e de a d e, c, e f c e e a e, c, b , a d acc da ce e e e e de e e a a e a a d a a e d c e e c d e , a La e ec e La a d e d a e Mea e a e a e e e e de e c e f ca .

B. B s s s s

(1) Basis for determining the Participants

Pa c, a f e c e e a e de e ed acc da ce e e e e f e e a a ad a e e a d a a e d c e e c d e , a La e ec e La a d e d a e Mea e a e a e e e e de e c e f ca . efe e ce e ac a a f e , a .

Pa c, a f e c e e a e e dd e a d e a a e e a d ec ca , e e f e , a a a e da e f e a ce e f e d af c e e, b ed e eb e f e E. T e Re e a e ee a , e, a e a f e b e c, e f e Pa c, a f e c e e a d e a be e e ed a d c f ed b e e e ee.

(2) Scope of Participants

T e c e e e a f 289 Pa c, a a d e Pa c, a acc f 8.40% f e , a ' a be f e , ee f 3 440 a f 3 Dece be 2020. T e Pa c, a c de e dd e a d e a a e e a d ec ca , e e f e , a .

T e Pa c, a ab ed c de e I de, e de D ec e e f e , a a d d c de a a e de ac a c e d d a d e a 5% f e a e f e , a a d e , e, a e a d c de . N e f e Pa c, a ab e a , a c, a ed e a e , ce e c e e f e e ed c , a e a e a e. Pa c, a e a ab c ac a e , e c ac e , a b da e d e a e e, e d f e c e e.

Pa c, a be a ed e Re e ed a e O, a be de e ed
2 af e e c e c de ed a d a, ed b e a e de ' e e a
ee . U, e, a b e B a d a ce f c ea , b e I de, e de
D ec a d e e a ee a e a a ce f, fe a , a d
e a , b e a ad e , a a d c e e e a f a
c Pa c, a , a e e e a e e e a a e a d acc a e a e . If
e Pa c, a a e de e ed f e e a 2 e Re e ed a e O, a
a, e. T e 407.3407.ce T e Pa 0.5(Ted)-403407.. T e Re e Ted T e T( )-3 60.5(T)7(e e a

(2) Total number of the Share Options involved in the Scheme

T e be f a e O, . , ed be a ed de e c e e 5 947 858 e, e a, a e 0.28% f e a ed a e ca, a f 2 4 6893 254 a e. f e , a a a e da e f a ce e f e d af c e e a c e f a e O, . c . f 5 353 072 a e. (**F s G s–**) e, e a, a e 0.25% f e a ed a e ca, a f 2 4 6893 254 a e. f e , a a a e da e f a ce e f e d af c e e a d 90% f e a be f a e O, . de e a e e ed a e , . c . f 594 78 6 a e. (**s s–**) e, e a, a e 0.03% f e a ed a e ca, a f 2 4 6893 254 a e. f e , a a a e da e f a ce e f e d af c e e a d 0% f e a be f a e O, . de e a .

Eac a e O, . a ed de e c e e e ed , c a e e a e f e , a a e E e c e P ce d e E e c e Pe d , e f f e f e c d . a d a a e e. **T** e a e O, . a ed e Pa c, a a be a fe ed ed f a ee e, a e f deb d e Ve Pe d. a e O, . a e e ed . a d d . e ed b , f b a e a d d de d bef e be e e c ed. U e e e , ded b e c , , . de e c e e e Pa c, a a be e ed a e f d a a e de a d, ef e a ed b a . e, ec f e a e b e e c a e O, . acc da ce , a .

T e Re c ed a e I ce e c e ef 2020 a c . de ed a d a, , ed a e 20 9 a a e a ee . e 2020 f . a e c a ee . a d 2020 f . H a e c a ee . f e , a de , e e a . a e da e f a ce e f e d af c e e e a a e a e be f de a e ed e a e O, . I ce e c e e f e , a d e Va d Pe d a e ceed 0.00% f e a a e ca, a f e , a . **T** e a a e a e be f a e be a ed a Pa c, a de e a e O, . I ce e c e e d e Va d Pe d a e ceed .00% f e a a e ca, a f e , a .

D. 8 , D G , 8 s , s -

(1) Validity Period

T e Va d Pe d f e c e e a c e ce f e Da e f a f e a e O, . a d e d e da e c a e a e O, . a ed e Pa c, a de e c e e a e bee e e c ed ca ce ed a d a be e a 72 .

(2) Date of Grant

f.e . e c e e a bee c . de ed a d a, , ed a . e a e de ' e.e a ee. . f. e , a . e , a c . e.e a B a d ee. . a. a e O, . . e Pa . c, a. . . 0 da . acc da.ce . e e a. e , a. a d c , e.e e e a. , ced e . c a e . a. a d a. ce e. . If . e , a fa . c , e.e . e ab e e. ed . 0 da . a d c e . e ea f . e ab , . c , e.e a d a. ce . e . a. f . e , e e. a. f . e e e . a . e a. e . T e , e d d . c a e O, . ca be a. ed . acc da.ce . . e d . . a. e Mea . e . a . be c . ed . . c 0 da . .

T e Da.e f a. . f Re e ed a e O, . . a be c f ed b . e B a d . . 2 . af.e c . de a. . a d a, , a a. . e a e de ' e.e a ee. . .

T e Da.e f a. . f a e O, . . be a. ad . da de E L . . R e a d a . fa . . e, e d de c a a. f . e a e O, . , b.ed b . e L . . R e. c d . R e 7.05 a d Pa a a, 3(a) , e.d 0 f. e L . . R e. If . e da.e de.e ed . acc da.ce . . e ab e, c, e . a. ad . da . e Da.e f a. . a be, . , ed . e f . . ad . da . e eaf.e .

(3) Vesting Period

a e O, . a. ed . e Pa . c, a. . a e . b ec. d ffe e. Ve . . Pe d a d eac f . c , e d . a be . . e da.e . c . e e . a. f . e a. ed a e O, . c , e.ed. T e . e a be. ee . e Da.e f a. . a d . e f . E e c e Da.e f . e a e O, . a . be e . . a. 2 . .

(4) The Exercise Date

T e Pa . c, a. . f . e c e e a e ec . e a e O, . . , . ee , a. f . e Ve . . Pe d. T e E ec . e Da.e . . be a. ad . da . . e Va d. Pe d f . e c e e a d a fa . . e, e d , b.ed f e e c . . f a e . b e . . . e f . e c e c a . e e e, e , a. ' a e a e . ed. D . . e Va d. Pe d f . e c e e f . ee a. c a . e. . e e a. . e e e. . ee e c . e da.e f a e . . f . e c e c a . e e e, e a e f . e , a. a e . ed . e E ec . e Da.e a c , . e e ed, . . f . e e a. a e . a. a d a e d c e . .

T e e e c e a a e e f e F a f a e O a d e Re e ed a e O a e a f :

T e e e c e a a e e f e F a f a e O a :

E s	E s	A
F E e c e Pe d	e c f e f ad da af e e f 2 f e Da e f e a f e F a f a e O a d e d a e a ad da f e 24 f e Da e f a	20%
ec d E e c e Pe d	e c f e f ad da af e e f 24 f e Da e f a f e F a f a e O a d e d a e a ad da f e 36 f e Da e f a	20%
T d E e c e Pe d	e c f e f ad da af e e f 36 f e Da e f a f e F a f a e O a d e d a e a ad da f e 48 f e Da e f a	20%
F E e c e Pe d	e c f e f ad da af e e f 48 f e Da e f a f e F a f a e O a d e d a e a ad da f e 60 f e Da e f a	20%
F f E e c e Pe d	e c f e f ad da af e e f 60 f e Da e f a f e F a f a e O a d e d a e a ad da f e 72 f e Da e f a	20%

T e e e c ea a e e f e Re e ed a e O

E s A	E s	
F E e c e Pe d	e c f e f ad da af e e , f e 2 f e Da e f a f e Re e ed a e O, a d e d e a ad da f e 24 f e Da e f a	20%
ec d E e c e Pe d	e c f e f ad da af e e , f e 24 f e Da e f a f e Re e ed a e O, a d e d e a ad da f e 36 f e Da e f a	20%
T d E e c e Pe d	e c f e f ad da af e e , f e 36 f e Da e f a f e Re e ed a e O, a d e d e a ad da f e 48 f e Da e f a	20%
F E e c e Pe d	e c f e f ad da af e e , f e 48 f e Da e f a f e Re e ed a e O, a d e d e a ad da f e 60 f e Da e f a	20%
F f E e c e Pe d	e c f e f ad da af e e , f e 60 f e Da e f a f e Re e ed a e O, a d e d e a ad da f e 72 f e Da e f a	20%

a e O, f c e E e c e d a e fi f ed d e ab e a eed, e d a be e e c ed defe ed, e e e c e, e d a d e e e a a e O, f c Pa c, a a be ca ce ed b e , a acc da ce e , c, e , a ed e e. f e e e d f eac E e c e Pe d f e a e O, e a e O, e e c ab e b e Pa c, a f e c e , e d a a e bee e e c ed a be e a ed a d ca ce ed b e , a .

(5) Lock-up Period

T e c , e e f a e f e , a a ed e Pa c , a de e c e e a be , e e ed acc da ce e e f e ea , a ad a e e a , a d e c e , c d e , a La a d e ec e La a e a e e e de e c e f c a . De a a e a f :

( ) e e a Pa c , a a D ec a e be f e e a a e e f e , a e be f a e f e , a a be a fe ed eac ea d f ff ce a e ceed 25% f e a be f a e f e , a ed b e . N a e f e , a ed b e a be a fe ed a f a ea af e e a f ff ce.

( ) e e a Pa c , a a D ec a e be f e e a a e e f e , a a d e , e , a e , a d c d d , e f a a e f e , a af e ac b bac c a e , af e d , a a a a e ef a be acc ed , e , a a d e B a d c ec a c a .

( ) f e e a a e d e e e e ea d e a fe f a e b D ec a d e a a e e f e , a de e e a , a ad a e e a , a d e c e , c d e , a La a d e ec e La a e a e e c e f c a d e Va d Pe d f e c e e c a e ded e e e e de a a , e a e f e , a a fe ed b e Pa c , a d e e e a e .

E. E s s

F de a f e E ec e P ce a d ba f de e a f e c e e , ea e ee e ec eaded 2. P ed a U de e a e O, I ce e c e e . E ec e P ce a d ba f de e a – a , e d .

F. C s G E s C s s

(1) Conditions of the Grant of Share Options

T e a e O, ca be a ed e Pa c, a b e , a , fi f e f a f e f c d . O e c a e O, a be a ed e Pa c, a f a f e f c d f a fi f ed.

( ) **T** e e cce f a f e f c e, ec f e , a :

(a) a ce f e a d ' e, a ad e e, c d ca e a ab , e , ac acc a e, f e , a f ece acc a ea

(b) a ce f e a d ' e, a ad e e, c d ca e a ab , e , ac acc a e, f e , a f ece acc a ea

(c) fa e c d c , f d b , acc da ce a d e a , e c e f ca , a d, b c de a e a 36 af e

(d) , b , f e a , f a e ce e b a d e a , a d

(e) c e c a ce a de e ed b e .

( ) **T** e e cce f a f e f c e, ec f a Pa c, a :

(a) e e a bee de e ed b c e ca ea a e b e, e , e a 2 .

(b) e e a bee de e ed b e de ea ed a e ce ea a e b e, e e a 2 .

(c) e e a bee , ed b e de ea ed a e ce ad a , e, e a e ea e , b acce e , e a e, e a 2 . d e a e a a f a a d e a , a .

(d) e e , b ed f ac a a d ec a e be f e e a a e e f ac , a a e ed b e , a La

(e) e e , b ed f , a c, a a e ce e f ed c , a e a e ed b a a d e a , a d

(f) c e c a ce a de e ed b e .

(2) Exercise Conditions of the Share Options

a e O, f e Pa c, a a be e ec ed , e f f e f cd b b e , a a d e Pa c, a d e E e c e Pe d:

( ) T e e cc e f a f e f c cc a ce e , ec f e , a :

(a) a ce f e a d ' e, e ad e e, c d ca e a ab e, b a ce f ed, b acc a e, ec f e f a c a acc e ea

(b) a ce f e a d ' e, e ad e e, c d ca e a ab e, b a ce f ed, b acc a e, ec f e e a c f e f a c a e, f e , a f e ece acc ea

(c) fa e c d c , f d b acc da ce a d e a e c e f c a a d, b c de a a f a 36 af e

(d) , b f , e e a f a e ce e b a a d e a d

(e) c e c cc a ce a de ed b e .

I ca e e , a a a f e c cc a ce , ec f ed ( ) ab e e a e O, a ed e Pa c, a , de e c e e c a e bee e e c ed a be ca ce ed b e , a .

( ) T e e cc e f a f e f c cc a ce e , ec f a Pa c, a :

(a) e e a bee de e ed b c e c a ea a e b e, e e a 2 .

(b) e e a bee de e ed b e de e a ed a e c e a a e b e, e e a 2 .

(c) e e a bee , ed b e a f de e a ed a e c e ad a e, e a e e ea e , b acce e a e e a 2 . d e a e a a a f a a d e a .

(d) e e , b ed f ac a a d ec a e be f e e a a e e f a c , a a e ed b e , a La

E s	T s Ass ss
Re e ed a e O, .	F . E e c e Pe d	T e , a e f , e , e a . c e f , e ea f 2022 . a , be e . a . 90% a c , a ed , e , e a . c e f , e ea f 2020
ec d E e c e Pe d	T e , a e f , e , e a . c e f , e ea f 2023 . a , be e . a . 20% a c , a ed , e , e a . c e f , e ea f 2020
T d E e c e Pe d	T e , a e f , e , e a . c e f , e ea f 2024 . a , be e . a . 80% a c , a ed , e , e a . c e f , e ea f 2020
F , E e c e Pe d	T e , a e f , e , e a . c e f , e ea f 2025 . a , be e . a . 200% a c , a ed , e , e a . c e f , e ea f 2020
F f . E e c e Pe d	T e , a e f , e , e a . c e f , e ea f 202 6 . a , be e . a . 220% a c , a ed , e , e a . c e f , e ea f 2020

Note: T e ab e , e a . c e– ea . , e a d ed c . da ed , e a . c e f , e , a . .

D . , e E e c e Pe d , e , a . a a d e , e c ce . , e e e c e f , e a e O, . f , e Pa , c , a . . f f , e E e c e d , . . If , e , e f a ce e e f , e c e . , e d f , e , a . d . f f , e c d , . f , e f a ce a e d . c E e c e Pe d a Pa , c , a . . a . e e c e , e e e c ab e a e O, . , a . a be a e ed . c ea , e , a . a ca ce , e a e O, . e e c ab e b , e Pa , c , a . . f , e c e . , e d.

( ) Pe f a ce a e . e . , e e e . f , e Pa , c , a . . a , e d d a e e :

T e d d a a e . e f Pa , c , a . . a be a ed a d , e e . ed acc da ce , e e a . , a . ' , e f a ce a e . e . . e . cc d .

(iii) Share consolidation

$$Q = Q_0$$

W e e: Q_0 e, e e . e be f e a e O, , e ead e e, e e . e a f c da f a e (.e. e a e f e , a a be c da ed a e) a d Q e, e e . e be f e a e O, af e ead e e .

(iv) New issue

I e e e f e f e a e b e , a e be f e a e O, be ad ed.

(2) Adjustment methods of the Exercise Price

I e e e f d de d b ca, a a f ca, a e e e b e a e bd e e ead e a ec da f e , a d e, e df e da e f a ce e f e c e , b ed e eb e f e E e c e P ce f a e O, e f e e c e f e a e O, b e Pa c , a e E e c e P ce f a e O, d be ad ed acc d b ade e e a, e E e c e P ce d be e a e a a e f e a e. T e ead e e, e d a e a f :

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$P = P_0 \quad (+)$$

W e e: P_0 e, e e . e E e c e P ce, e ead e e, e e . e a f c ea e , e a e e , f e ca, a a, f ca, a e e e b e a e bd e a d P e, e e . e E e c e P ce af e ead e e .

(ii) Rights issue

$$P = P_0 \quad (P + P_2 \quad) [P \quad (+)]$$

W e e: P_0 e, e e . e E e c e P ce, e ead e e, P e, e e . e c , ce f e a e O, a a, e ec d da e P_2 e, e e . e b c , , ce , e, ec. f e e ad e e, e e . e a f e e (.e. e be f a e be ad de e e ad e e, , e a a e ca, a f e , a , e ad e) a d P e, e e . e E e c e P ce af e ead e e .

(iii) Share consolidation

$$P = P_0$$

W e e: P_0 e, e e . eE e c eP ce, . ead . e, e e . a . f a e c da . a d P e, e e . eE e c eP ce af e . ead . e .

(iv) Dividend distribution

$$P = P_0 \cdot V$$

W e e: P_0 e, e e . eE e c eP ce, . ead . e, V e, e e . d de d , e a e a d P e, e e . eE e c eP ce af e ead . e . f e ead . e . f d de d , b . P a be ea e a e, a a e f e . a ' a e .

(v) New issue

I e e e f e f e a e b e . a eE e c eP ce f e a e O, . be ad ed.

(3) Procedures for adjustment of the Scheme

T e a e de ' e ea ee f e . a a a . e B ad ad . e be a d E e c eP ce f e a e O, . f a ea a c ea a ed e c e e. T e B ad a a ea a ce e a d f e Pa c, a a e a e , a ad . e . be a ed a d E e c eP ce f e a e O, . acc da ce e ab e e . ed e e . T e . a e a e

( ) T e I de, e de . D ec a d e e a e c ea , a e c e e be ef c a , e a ab e de e , e f e , a a d e e e c e e f ca de e a , e e e f e , a a d e a e de a a e.

( ) T e , a a e a e a de, e de . f a c a ad e e , e , fe a , e fea b , f e c e e e e c e e be ef c a , e a ab e de e , e f e , a a d e e e c e e f ca de e a , e e e f e , a a d e a e de a a e. T e a f e a ed b e , a a e ea , e c e e.

( ) T e , a a , b e a ce e f e B ad e , e c e e (d af.) a d a , f e I de, e de . D ec a d , f e e e (d af.) a bee c de ed a d a, ed b e B a d.

( ) T e , a a ca , ef- e a , e ad f a e f e , a b d d a , e f de f a , 6 , e a ce e f e c e e.

( ) Bef e c e , e a e de ' e e a ee, e , a a ce e a e a d, f e Pa c, a e a a e , a ' eb e e c a e f 0 da . T e e , e a e f e f Pa c, a a d c de , f e , b c. T e , a a d c e e , f e e , a e f ca a d e, b c , e a , e f e Pa c, a 5 da , , e c de a f e c e e a e a e de ' e e a ee .

( ) D , e c e e a d e a ed e , a e a e de ' e e a ee f e , a e I de, e de . D ec a c , f a a e de e, ec f e c e e a d e a ed e , . W e e c e e a d e a ed e , a e c de ed b a f, ec a e , a e a e de ' e e a ee e e a ed a e de a ab a f .

( ) T e , a a d c e e a ce e f e e , f e a e de ' e e a ee O, I ce e c e e c de ed a d a, ed b e a e de ' e e a ee e e f- e a e, , e ad f a e f e , a b d d a , e f de f a a d e e a , f e a e de ' e e a ee .

( ) f.e . e c e e a bee c . de ed a d a , . ed b . e a e . de ' e.e a ee . . f . e . , a . e B.a d a a . . e a e . a d c . , e.e e . . a . a . . ce e . a d . e e a.ed , .ced e . . 0 da f . . e da.e .f c . de a . . a d a , , . a . f . e c e e b . e a e . de ' e.e a ee . . acc . da.ce . . e a.da.e a . ed a . . e a e . de ' e.e a ee . . . T e B.a d a a . a d e a . e . e a . . , e , ec f c e e c . e a d ca.ce a . . f . e a e O , . . acc . da.ce . . e a.da.e a . ed a . . e a e . de ' e.e a ee . . .

(2) Procedures for Grant of the Share Options

( ) W . . 0 da f . . e da.e .f c . de a . . a d a , . a . f . e c e e b . e a e . de ' e.e a ee . . f . e . , a . e . , a . . a c . . e.e e B.a d ee . . . c . d c . . e a . . . e Pa . c , a . . .

( ) Bef . e . , a . . a . . a e . . e Pa . c , a . . . e B.a d a a c . . de e . e . e c . d . . f . e a . . f . e a e . . e Pa . c , a . . , e c bed e c e e a e a . f ed a d . e I.de, e.de . D ec . a d . e . e . ee a . . e . e c ea . , . . . a e . . a f a . . e a e a . , . . . e . e . e c . d . . f . e a . . f . e a e . . e Pa . c , a . . a e a . f ed. T e . e . ee f . e . , a . . a e f . e . f Pa . c , a . . . . e Da.e f a . a d , de . . , . .

W e . e e a d c e, a c be . ee . e . , a . ' a . . f a e . . e Pa . c , a . . a d . e a a . e e . f . e c e e . e I.de, e.de . D ec . . e . e . ee (e . . e e a e c a . e . . e Pa . c , a . .) . e a f a d . e . de, e.de . f . a c a a d e a . . e . e c ea . , . . . a e . .

( ) T e . , a . a d . e Pa . c , a . . a e . e . . e a e O , . a . ee e . . a ee . . e . a d b a . . f b . , a . e .

( ) T e . , a . a . , e, a e a a . a e e . . e . e f . e c e e acc . da.ce . . e a ee e . . e . e d . b a . e Pa . c , a . . e . . . a e f Pa . c , a . . be f a e a . ed Da.e f a . a . . f , a e . a d . e e a . be f . e a e O , . a . ee e . . e . c.

( ) T e . , a . a a , . . e e a . . c e c a . e f a . f a e O , . . . e Pa . c , a . . . f . e c . f a . b . e e e a . . c e c a . e . e . , a . a a , . . e De, . . a d ea . . , a . . f a . e e a . . . e . a . a d c ea . . T e B.a d a a d c . e . e e a . , e e . a . b a f a . . ce e . . a . e a . e af . e c . , e . f . e e . a . f . e a . ed a e O , . . If . e . , a fa . c . , e . e ab e e . ed , e e . a . . . 0 da (. e , e d d . c . a e O , . ca be a . ed a . . be c . ed . . . c 0 da) . e c e e a be . e a . ed a d . e B.a d a a d c . e . e ea . f . e ab . . c . , e.e a . e a . e a d a . . e-c . de . e a e . , ce . e c e e . 3 . .

( ) Pa c, a be a ed e Re e ed a e O, a be a ce a ed 2 af e ec de a a d a, a f e c e b e a e de ' e e a ee. If Pa c, a a e a ce a ed af e e a, e f 2 e Re e ed a e O, a bec e a d.

(3) Procedures for the exercise of the Share Options

( ) The Pa c, a a b e , ca f E e c e f c O, e B ad e E e c e Da e a d b a e e c e a, , ca . The , ca f E e c e f c O, a , ec f e be f a e O, be e e c ed E e c e P ce a d f a f dea b e de f a e O, e c.

( ) Bef e e Pa c, a e e c e e a e O, e B ad a c de a d a, , e e e e c e a f ca a d be f a e O, be e e c ed f e a, , ca a d c de e e e c d f e e e c e f e a e O, b e Pa c, a , e c bed e c e e a e a fed a d e I de, e de D ec a d e e ee a e c ea , a e f a ea e a f, a e c d f e e e c e f e a e O, b e Pa c, a a e a fed.

( ) f e e Pa c, a ' e e c e a, , ca a e bee a, , ed b e B ad a d e c e, d , a e f e e e c e f a e O, (f , c a ed a e) a e bee ade e , a a a, , , e c e ca e f e e c e a, , ca a d e e a e , e Pa c, a d ec ba ed e be f a e O, be e e c ed a e, e a, , ca .

( ) f e a, , a b e c e ca e e De, a d ea a, a a a de e a, e e a, e a d c ea .

( ) Pa c, a ca a fe e a e af e e e c e f a e O, e e e a fe f a e ed b D ec a d e a a e e f e , a a c , e e e e de ea a a e a, a d a ed c e .

The , a ca , de a fed a a e e c e e, d , e Pa c, a ba ed e ac a c a ce .

(4) Procedures for amendments to the Scheme

If e , a e d e a ed e c e e, , c de a a d a, , a a, e a e de ' e e a ee c a e d e a be c de ed a d a, , ed b e B ad. If e , a e d a e d e c e e af e e a, , a a, e a e de ' e e a ee c a e d e a be c de ed a d a, , ed a, e a e de ' e e a ee e , a c a e d e a , e , acce e a, ea e e c e a d e E e c e P ce.

T e , a a d c e e c , a f e a e d e , e c e e bef e a d af e e a e d e , a e a e . T e I de, e de , D ec a d e e e ee a e c ea , a a e e a e d e , e c e e c d c e , e a ab de e , e , f e , a a d f ca , de e a , e e e f e , a a d e a e de a a e. a f a , de, fe a ad ce a e e a e d e , e c e e a e c , a ce e e e e f e d a e Mea e a d e e a , a a d e a a d f ca , de e a , e e e f e , a a d e a e de a a e.

(5) Procedures of termination of the Scheme

If e , a e d e a e e c e e , c , de a a e a e de ' e e a ee. c e a a be c de ed a , ed a d d c ed b e B a d. If e , a e d e a e e c e e af e e a , a a , e a e de ' e e a ee. c e a a be c de ed a d d c ed b e B a d a d e a e de ' e e a ee. .

T e , a a d c e e e , f e a e de ' e e a ee. e B a d e , a e a e . a f a e, fe a , a e e e , a ' e a f e , e e a f e ce e c e e c , a ce e e e e f e d a e Mea e a d e e a , a a d e a a d f ca , de e a , e e e f e , a a d e a e de a a e.

If e c e e e a ed e , a a , f , e de e a f e a ed a e O, e De, a a d ea , a a e a e af e , e f e e a c de a a d a , a , ced e .

I. s s C s

(1) Rights and obligations of the Company

( ) T e , a e ed e , e a d e ec e e c e e c d c , e f a ce a e e f e Pa c , a , e a d e e e e Pa c , a , e e a f ca c e e e c e a e O, . If a Pa c , a fa f f e E e c e d e e ed de e c e e a e O, f e Pa c , a a bee e e c ed ca be ca ce ed , e a , a f e B a d.

( ) T e , a a e e e Pa c , a , e f e , b e ba ed e e e f e , . If e Pa c , a c , e e e f e d e fa a e e , e Pa c , a , a e e a a d, fe a e c ea c f de a f a f e , a a e e a d e a f e , a a d e c d c , e f a ce f d e c a ca ed e da a e e e e e , a f e , a e a e O, f e Pa c , a , a a bee e e c ed ca be ca ce ed , e a , a f e B a d.

( ) T e , a a d , d a d a d d a c e a a d e a e be a f f e Pa c , a acc da ce e ea PR a a a d e a .

( ) T e , a de a e , de a a d f a c a a a ce a e f c d , f a ee f e a e Pa c , a e , ec e ac f e a S a e O, de e S e e.

( ) T e , a a e , f acc a e a d c , e e d c e f a d c ed c e e ea ed e S c e e acc da ce e ea a e a d a e d c e a a , a c d c e d e c a fa e a e e ead e, e e a e a a d a , e f e ea e, b a de e S e e a e a e .

( ) T e , a a a d e e c ce e e e c e f e a e O, f e Pa c , a f i f e E c e d a acc da ce e S c e ea d e ea e a e f e R e c e c a ea d De, a d ea a, a . T e , a a be ab e f e ca ed b e Pa c , a fa c , e e e e c e f e a e O, ca ed b e R e e ea c e c a ea d De, a d ea a, a .

( ) O e e ea a d b a a , a ed de e a ad a e a d a e d c e .

(2) Rights and obligations of the Participants

( ) T e Pa c , a a c , e e e e f e , a a d a d a e c b e e, fe a e c a d a ed e c b a e de e , e f e , a .

( ) T e Pa c , a a a e e a d a e e c e e a , acc da ce e, a a f e c e e a d c , a d ade e a e acc da ce e ea , a .

( ) ce f f d f e Pa c , a a be de ed f f d a ed a ed b e .

( ) T e a e O, a a ed e Pa c , a a be a fe ed ed f a ee a e, a e f deb d e Ve Pe d. T e a e O, a a e e ed a d d e d b f b a e a d d de d bef e be e e c ed.

( ) T e Pa c , a a , a e d d a c e a a d e a e a d e e f e a f e c e e acc da ce e PR a a a d e a .

( ) T e Pa c, a ... de a e a ... e e e ... a ... e Pa c, a ... bec e ... a f ed be a ... ed ... e e a ... e e a a e e ... d e fa e ... a e e ... ead ... a e e ... a e a ... c ... a ed ... e f a ... d c ... e d c e ... f e ... , a ... e Pa c, a ... a e ... a ... e e ece ed f ... e c e e ... e ... , a af e ... e c f a ... a ... e e a e ... c fa e ... a e e ... ead ... a e e ... a e a ... c ... a ed ... e e a ... f a ... d c ... e d c e ... acc da ce ... e c e ... .

( ) I ... e ca e ... a a Pa c, a ... bec e ... a f ed d ... e , e e ... a ... f e c e e acc da ce ... e e e ... f e c e 8 f e d ... a e Mea e e a ... ed a e O, ... a a e e e c ed a be e a ed.

( ) If ... e Pa c, a ... ea e e ... , a af e e e c e ... a d ... e e ... f e a e O, ... a ... ed ... e e e a ... e a e b e ... a ... e a ed ... a ... f e ... , a ... ea f ... e da e e e ea e e ... , a ... If ... e Pa c, a ... ea e e ... , a af e e e c e ... a d ... e e ... f e a e O, ... a ... ed ... e a d e a e b e ... a ... e a ed ... a ... f e ... , a ... ea f ... e da e e e ea e e ... , a ... e Pa c, a ... a e ... a ... e c e e e ece e f ... e c e e ... , a a d a , a e ... da ed da a e a ... e ... a e ... a e c e e ece e . T e Pa c, a ... a a be ab e f a ... ca ed ... e ... , a ... .

( ) O e e e a ... ... a d b a ... a ... , a ed b a ad ... a e e a ... a ... a e d c e ... a d e c e e.

(3) Other explanations

U ... c ... de a ... a d a , ... a f e c e e a ... e a e de ' e e a ee ... f e ... , a ... e ... , a ... e a e O, ... a ... a ... ee e ... eac Pa c, a ... e eb e ... a d b a ... de e c e e a d e e e a ... a e be ee e, a e a e c ea , e c bed.

d , e be ee e ... , a a d e Pa c, a ... a be e ed acc da ce ... , ... f e c e e a d e a e O, ... a ... ee e ... D , e c a e c ea c e ed b e, ... a be e ed acc da ce ... PR a ... , 0 W (a e)dbe dc ead a a ... ad 5.8.4(c 5.8( )5.8.4.3(be)-)5.8.4b eb

J. **s s**

( ) **T** e c e e a e effec af e be c de ed a d a , ed b e a ' a e de ' e e a ee .

(2) **T** e c e e a be e , e ed b e B a d.

2. ED G A T DE THE A HA E T I I CE T I8 E CHEME

A. **s s s s G**

T e be f e de a e e , ec f e a e O, , ed be a ed a e c e e 5 947 858 a e e, e a , a e 0.28% f e a ' a ed a e ca, a f 2 4 6893 254 a e a f e da e f a ce e f e d af c e e.

B. **L s s s s s**

T e a be f , ed Pa c, a a e a e O, a e , ed be a ed 289 c , e e a d d- e e a a e e, a d ec ca , e e f e a . De a f d b a e e, a f :

s (s)	s (10'000)	s	s
e a d d- e e a a e e, a d ec ca , e e (289 , e)	535.3072	90%	0.25%
Re e ed a e O,	59.478 6	0%	0.03%
T a	594.7858	00%	0.28%

Note: e f e a a a e ab e a be a a e c a e a f e f e , eced e d e d ad e .

b ec e a , a f e a e O, I ce e c e e b e a de a e e a ee f e a , e de a ed a e ed T e Na e L f e Pa c, a de e F a f e a e O, I ce e c e e f 202 f F a a a , L d. a , b ed e eb e f e E (e.c .c) a d a a e ea e a a ce e e eb e f e H K c E c a e 7 202 . P ea e a efe , ed III c c a f de a f c a e f e Pa c, a de e f a f e c e e.

(3) Basis of determination of the Exercise Price of the Reserved Share Options

T e E e c e P ce f e Re e ed a e O, a be c e e e E e c e P ce de e F a f a e O, be RMB44.02, e a e.

(4) Requirements on the Exercise Price of Share Options under relevant PRC laws and regulations

P 29 f e d a e Mea e , a ed b R e e a e e e c e, ce f a e, a be e a e a e f a a e f e a e a d a be e e f e ( ) e a e a e ad , ce f e a e , e ad da ed a e , eced e da e f a a ce e f e a e , ce e c e e , b ed e eb e f e E a d ( ) e f e a e a e ad , ce f e a e f e 20 60 20 ad da ed a e , eced e da e f a a ce e f e a e , ce e c e e , b ed e eb e f e E. I f e , de a ca e a e d ad , ed b e a e ed c , a e f de e a f e e e c e, ce f a e, a ba a de a f c e d f de e a f d be e , a ed e e e a a e , ce e c e e.

3. MECHA I M F ECIFIC CC E CE T HE C M A THE A T ICI A T DE THE A HA E T I I CE T I8 E CHEME

A. M s s C

( ) O cc e ce f a f e f c c a ce e, ec f e , a e c e e a be e a ed a d e a d a e O, a a ed de e c e e a a e bee e e c ed b e Pa c, a a be ca ce ed b e , a :

( ) a ce f e a d ' e, a ad e e, a c d ca e a ab e e, a b a ce f ed , b acc a e, ec f e f a c a e, f e , a f ece acc ea

( ) a ce f e a d ' e, a ad e e, a c d ca e a ab e e, a b a ce f ed , b acc a e, ec f e e a c , f e , a f a c a e, f e , ece acc ea

( ) fa e c d c, f d b , acc da ce a a d e a e c f c a a d, b c de a e a 36 a af e

( ) , b f , e e a a f a e ce e b a a d e a a d

( ) c e c c a ce a de e ed b e R , a a e a e c e e.

(2) I ca e f e e d f e , a e B a d a dec de e e e a e e c e ea f e e e d .

(3) I ca e f a c a e f c , f e , a e B a d a dec de e e e a e e c e ea f e c a e f c , .

(4) I ca e f -c , a ce c d f e a e e c ea a e e f e a e O, b e , a d e fa e a e e ead a e a e a f a d c e d c e e e a d a e O, a be ca ce ed b e , a .

I e , ec f e a e O, a e bee e ec ed b e e ea Pa c , a e Pa c , a c ce ed a e , e , a a e e a ed. T e Pa c , a bea e , b f e ab e e ed a e a d c e a a e , f e e , f e a e O, a ed a ee c , e a f e , a e , be , a e acc da ce e ea a a e e de e c e e. T e B a d a da e a b e Pa c , a acc da ce e ab e e ed e e e a d e e ea a a e e de e c e e.

B. M s s s s

(1) Change of position of Participants

( ) W e e e , f a Pa c , a c a e a a e e , a e , a b d a e e f e a e O, a ed e a be e e c ed acc da ce e , ced e e e c e e.

( ) If a Pa c , a e e a a e I de, e de D ec e , a ca d e a e O, d e a a a a fe e e e c ed a e O, a e a c a ed a d e a e O, a a e bee a ed b , e e c ed a be e e c ed a d a be ca ce ed b e , a .

( ) W e e e , f a Pa c a c a e d e e , a e f e e a d e , a f f , fe a e c ea c f de a f a f e , a b eac f d a fea a ce e Pa c , a ' e a f e ab e , e a , b e , a d e e f e ea e e e c ed a e O, a a e a c a ed a d e a e O, a a e bee a ed b , e e c ed a be e e c ed a d a be ca ce ed b e , a .

(2) Resignation of the Participant

I . e ca e f e a ed da c a d fa e e e , e , c ac , e e , a b e Pa c , a e a e O, e e c ed a be a d ed a d e a e O, . a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

(3) Retirement of the Participant

If e Pa c , a e a d a e- ed e a e O, a ed e be , e e ed acc da ce e , ced e , a ed e c e e c a e effec. bef e e e e . If e Pa c , a ee c e , a ' e e f c ed e , e f e Pa c a e a d ea e e , a e e c ed a e O, a be a d ed b e , a a d e a e O, a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

(4) Resignation of the Participant due to incapacity in working

( ) If e Pa c , a e d e f a d ca, ac e e Re e a ee a dec de e e a e O, a ed e Pa c , a a be , e e ed acc da ce e , ced e , a ed e c e e c a e effec. bef e e cc e ce e e f a d e , e a e f a ce e a a f e be c ded e E e c e d f a e O, a be a d ed a d e a e O, a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

( ) If e Pa c , a e d e ea f e a e ca, ac e e e c ed a e O, a be a d ed b e , a a d e a e O, a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

(5) Death of Participants

( ) If e Pa c , a dece a e d e e d e Re e a ee a dec de e e a e O, a ed e a be e ed b e de a ed, e e a e a e be a f a d a be , e e ed f acc da ce e , ced e , a ed e c e e c a e effec. bef e e cc e ce e e f a d e e e f e , e a a , e f a ce e a a f e be c ded e E e c e d f a e O, a be a d ed b e , a a d e a e O, a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

( ) If e Pa c , a dece a e a e e c ed a e O, a be a d ed b e , a a d e a e O, a a e bee a ed b e e c ed a be e e c ed a d a be ca ce ed b e , a .

(6) Change to the control in the subsidiary where the Participant is working for

If e Pa c,a e e e ,a ' d b da a d e ,a e c f c b da a d e Pa c,a e a c b da e aeO, a. a e bee a ed b e ec ed a be e ec ed a d a be ca ce ed b e ,a .

(7) Change to eligibility of the Participant

If e Pa c,a e b ea a Pa c,a d e f e f a. e ec ed aeO, b e Pa c,a a e a c a ed a d e aeO, a. a e bee a ed b e ec ed a be e ec ed a d a be ca ce ed b e ,a :

( ) e e a bee de e ed b c e c a ea a e b e, e a 2 .

( ) e e a bee de e ed b e R de e a ed a e ce a a e b e, e a 2 .

( ) e e a bee ed b e R a f de e a ed a e ce ad a e, e a e ea e , b acce e e a e e a 2 . d e a e a a f a a d e a.

( ) e e , b ed f ac a a d ec a e be f e e a a e e f ac , a a e ed b e ,a La

( ) e e , b ed f , a c, a a e ce e f ed c , a e a e ed b a a d e a. a d

( ) c e c a ce a de e ed b e R .

C. s s

O e c c a ce a ed ab e a d e a d e d e e f a be de e ed b e Re e a. a d E a a. ee.

4. ACC I G T EA ME T ME H D A D THE MEA EME T F E F MA CE IM AC

A. A

(1) Date of Grant

ce aeO, ca be e ec ed e Da e f a e a ed acc , ea e e ed. T e ,a e B ac - c e M de , e Da e f a de e e e fa a e f aeO, e Da e f a .

B. EXPECTED IMPACT OF THE IMPLEMENTATION OF HAINAN TRADING OF MARGINS EACH YEAR

The Company raised a total of 5 353 072 shares, with a par value of RMB1 per share. The total amount raised was RMB3 78 200 (after deducting the relevant issuance expenses). The net amount raised was RMB 00 332 200 after deducting the above issuance expenses. The Company's use of proceeds from the initial public offering of shares has been fully utilized as disclosed in the Company's announcement dated 30 October 202 and the Company's annual report for the year ended 31 December 202 6 as follows:

Unit: 10'000

Assets	2021	2022	2023	2024	2025	2026
3 78. 2	85. 69	073.04	827.3	58 6.08	354.4 6	5 .54

Notes:

1. The above projections, including projected cash flows, projected net profit, projected net assets and projected net profit margin, are based on the Company's current business plan and market conditions.

2. The actual results may differ materially from the projections due to various factors, including changes in market conditions, regulatory changes, and unforeseen events.

3. The projections assume that the Company will maintain its current operating margins and that there will be no significant changes in the cost structure.

4. Any differences between the actual results and the projections will be explained in the Company's annual reports.

The proceeds from the initial public offering of shares have been used in accordance with the plans disclosed in the Company's prospectus dated 30 October 202 and the Company's annual reports for the years ended 31 December 202 to 202 6, and there has been no change or delay in the use of proceeds.

1. E FA E ME

T e , e f e e e Mea e f e , a a e e e , a ed , e e a f e c e e a f e , ec f c bec e e f , e c e e , e e c e , fc a da ed a d a a e e f a e e f Pa c , a a de e e ea a f e , e f a ce d ca de e c e e. W e ea e de e Pa c , a f e , e f a ce a d c , e ce a d e a a e e , ee ', e f a ce a d c , b a bec e a d fa a de , de a bec e a d c , e e e a a ba f e , e e a f e c e e.

2. I CI LE FA E ME

( ) e e a d e a a f e Pa c , a a be c c , ed e e e e Mea e f e , a de e , c , e f fa e ce a d , e e .

( ) T e a e e d ca a be c b ed e , a ' ed a d , -e de e , e a e a d a a b e bec e a e a e e , e f a ce c , e ce a d a a de f e Pa c , a .

3. C E FA E ME

T e e e Mea e f e , a a , cab e a Pa c , a de f ed e c e e c d e e a d d- e e a a e e , e a (c d b d a e) e c d I de, e de D ec, e a d a a e de ac a c , e d d a , d e a 5% f e a e f e , a a d e , e a e a d c d e Pa c , a a e e ed a ab c , ac a a e , e c , ac e a , a a b d a d e a e e , e d f e c e e.

4. A E ME AGE C A DIM LEME I GAGE C

( ) T e Re e a , ee e , b e f e a a a d , e e a f e c e e

( ) T e a e e d f ed b e H a Re ce De, a e a d cc De, a e f e , a e , b e f e , ec f c a e e a d e , b e f e , e , e Re e a , ee

( ) T e H a Re ce De, a e cc De, a e a d e e e a de, a e f e , a a e e , b e f e , ec ec a d , f ee a a e e da a a d a e e , b e f e , e a e c a d e ab f e da a a d

( ) T e B a d e , b e f e e e e a e e e .

5. E F MA CEA E ME T I DICA A D T A DA D

T e e e c e f e a e O, a ed e Pa c, a de, e d e a e e e, e f e , a a d e Pa c, a .

A. ss ss s C :

D e Va d Pe d e , a a e e , a ' , e f a ce a e a a a ba f e f ca ea 202 -202 6 c e f f e f e f a ce a e e a e f eac E e c e Pe d e f e E e c e d f a E e c e Pe d f e Pa c, a . T e, e f a ce a e e a e f eac E e c e Pe d de e S e e a e a be :

E s	T s Ass ss
F a f a e O, a	
F E e c e Pe d	T e a e f e, e a c e f e ea f 202 a be e a 30% a c , a ed e, e a c e f e ea f 2020
ec d E e c e Pe d	T e a e f e, e a c e f e ea f 2022 a be e a 90% a c , a ed e, e a c e f e ea f 2020
T d E e c e Pe d	T e a e f e, e a c e f e ea f 2023 a be e a 20% a c , a ed e, e a c e f e ea f 2020
F E e c e Pe d	T e a e f e, e a c e f e ea f 2024 a be e a 80% a c , a ed e, e a c e f e ea f 2020
F f E e c e Pe d	T e a e f e, e a c e f e ea f 2025 a be e a 200% a c , a ed e, e a c e f e ea f 2020

E s	T s Ass ss
Re e ed a e O,	F E e c e Pe d	T e a e f e, e a c e f e ea f 2022 a be e a 90% a c , a ed e, e a c e f e ea f 2020
ec d E e c e Pe d	T e a e f e, e a c e f e ea f 2023 a be e a 20% a c , a ed e, e a c e f e ea f 2020
T d E e c e Pe d	T e a e f e, e a c e f e ea f 2024 a be e a 80% a c , a ed e, e a c e f e ea f 2020
F E e c e Pe d	T e a e f e, e a c e f e ea f 2025 a be e a 200% a c , a ed e, e a c e f e ea f 2020
F f E e c e Pe d	T e a e f e, e a c e f e ea f 202 6 a be e a 220% a c , a ed e, e a c e f e ea f 2020

Note: T e ab e a c e– ea e a d ed c da ed a c e f e a .

D e E e c e Pe d e a a a de e e c ce e e e c e f e a e O, f e Pa c, a f e E e c e d f . If e, e f a ce e e f e c e, e d f e a d f e f a ce a e d c E e c e Pe d a Pa c, a a e e c e, e e e c ab e a e O, a a be a e ed c ea e a a ca ce e a e O, e e c ab e b e Pa c, a f e c e, e d.

B. ss ss s s :

T e d d a a e e f Pa c, a a be a ed a d , e e ed acc da ce e e ea a , a ' e f a ce a e e e cc d e a a , e f a ce a e e e e d d a e f a ce a e e e a ed ded e e e .

B. F ss ss s

( ) f.e e c , e. f a.e e., e H a Re. ce De, a e., cc . De, a e., a.d . e ee a., de, a e., a e.a a , e ec d f e , e f a.ce a.e e.. T e a.e e., e a be e, a c f de., a f a..

(2) I. de .e.. e e a d f e, e f a.ce ec d e, e f a.ce ec d a e . a ed .be a.e ed. If e ec d a e .be e ed e- ec ded . .. be ed b e, a e c ce ed.

(3) T e, e f a.ce a.e e., ec d a be e, f 0 ea.. F d c e., a.d ec d . a. e ceed . e . a e , e d a be . f . de. ed b e Re . e a. . ee.

9. LEME A 8 I

( ) T e e e., Mea e f e , a. a be f . a.ed .e , e.ed a.d a e.ded b e B a d f e , a. .

( ) If e e e a., , f e e., Mea e f e , a. c f c. , e e e a., PR a ad . a. e e a. . a. e d c e., a.d , e d af. c e e , e e e a., PR a ad . a. e e a. . a. e d c e., a.d , e d af. c e e a , e a. If e e a e c ea , f e., . e e., Mea e f e , a. , e e e a., PR a ad . a. e e a. . a. e d c e., a.d , e c e e a be , e e.ed.

( ) T e e e., Mea e f e , a. a be , e e.ed , f. e c . de a. a.d a, , a b e a e de.' e e a ee. f e , a. af.e , e c e bec e. effec. e.

T e f [illegible] e Pa c, a de e f a f e c e e.

s s

T a M 田密

2 [illegible] H [illegible] 郭紅軍

3 Da Z e 戴正明

4 Ya X 楊秀琴

5 [illegible] 顧國興

6 [illegible] J e 高傑

7 [illegible] J a 過錦濤

8 Wa M 王明

9 J a Ha 蔣昊

0 Z Fa , 朱方萍

Ya Z e 欄政灑 明 鵗 詹 e 瑁 燗 瓶 灑 夋 獑

2 Ma 馬純利

3 Z e Z e 鄭志偉

4 Z a R 張榮輝

5 He T 何挺

6 We L a 文亮

7 崔啟錄

8 Wa Z a 萬志淵

9 Ta P 唐平

20 X a Da a 夏道練

2 Z a X a e 詹小偉

22 L Yafe 淩亞峰

23 Ya B 楊秉宇

24 Z a X 趙新國

25 T a Ma e 田茂傑

2 6 J a L a a 焦亮亮

27 [illegible] a T a e 高太生

28 J 季存留

29 Wa Ba 王保龍

30 L De e 羅德生

3 Z a We 張偉

32 Z a 周長明

A E DI III LI T F T HE A T ICI A T DE T HE FI T G A T F T HE CHEME

.	.	.
67 L Xı 李旭日	89 X ◥ Jı e 熊俊朋	Yı Dı c e 余敦成
68 Ha Jı fe 韓軍鋒	90 ◥ Dec a 龔德倡	2 Yı Fe 餘峰
69 Ya ◥ 嚴聰	9 He He 賀恒	3 Fe Z a ı a 馮張泉
70 Z a Z a 張兆明	92 Hı Xı b ◥ 胡勛波	4 S Fı a 蘇付江
7 Hı a Ba ◥ ı 黃保宇	93 Fı Fa e 付方勝	5 ◥a ◥ e a 高成良
72 S H ◥ ı 舒洪湖	94 ◥ e X ◥ 程雄	6 L S e a 李勝良
73 Fı ◥ a ◥c ı 付朝春	95 D ◥ We e 董文傑	7 Xı Ya ı a 徐彥帥
74 Z ı ◥ ı a ◥ 朱傳統	9 6 We ◥ ı 聞春敏	8 L ◥ a fı 李光富
75 L ı D a 劉殿信	97 ◥a ◥ Ma ◥ 高毛	9 Y Ze a 尹增前
7 6 Ya ◥ J a 姚金剛	98 Z a ◥ Le 趙雷	20 Yı D ◥ 餘冬
77 Wa X a 王曉慶	99 Z ı Ya ı 朱亞君	2 Ze X fe 曾新飛
78 Z a ◥ S ı 趙書秀	00 Ta Xı b 唐旭斌	22 Z a Pe 張鵬
79 Wa Ze ı 王澤瑞	0 Ta Z 湯志	23 L ı J a 劉家志
80 Z a ◥ Bı 趙步明	02 J J a fe 計劍飛	24 L ı N ı ◥ 劉甯國
8 ◥ e Z a 陳志權	03 J a Yı 蔣運平	25 Ta Ha ı 唐海軍
82 S e Yı e 沈玉珍	04 Le ◥ 雷貴金	26 Ya ◥ ı 姚秋林
83 X e Da e 謝大偉	05 ◥ a L fe 錢林峰	27 M a ◥ a ı 繆長魯
84 Ya ◥ B 姚斌	06 Fe J a 奉靜陽	28 ◥ e X a a ◥ 程相豪
85 ◥ a J 管金興	07 Z a ◥ ◥fe 張國飛	29 Z a ◥ a ◥ ı 張橋玉
86 ◥ e Ha ◥ 程浩	08 S e Da 沈丹	30 Wa ◥ a ◥ 汪全勇
87 Ta Fı 唐富	09 Rı a Da e 阮丹傑	3 L Z ◥ 李鐘
88 Y We 應威	0 Ma We a ◥ 馬文濤	32 Wı ◥ ◥ 吳啟榮

99 郭登見

200 吳文宏

20 李永川

202 宋榮強

203 徐亮

204 張士俊

205 何璋明

206 鮑振興

207 苗中根

208 屠鳳珠

209 宋飛

210 阮德榮

2 鄒立新

. . s	. . s	. . s
265 He Yi efi 何躍福	274 e Z a 陳仲園	283 Z i X 朱鑫萍
266 Me 孟阿芹	275 L a 顧林榮	284 e Yi a 成媛
267 Wa R a 王潤中	276 Ta Wi 陶吳萍	285 Z i J a fa 朱建芳
268 Yi Fe 俞峰	277 Z a H a 張紅明	286 J a Yi e 姜玥
269 J G a a 金國忠	278 Z i Fa a 朱芳園	287 Wa J a 王積雙
270 Z a Hi a 鐘華	279 Z a P 趙萍	288 Fa J a 方佳明
27 Wa Ya 王勇	280 Wa Z a 王仲貴	289 L Y 淩瑩
272 Wa Xi 王秀	28 Hi a L 黃麗平	
273 Qi Ha 曲紅	282 Da J a a 董建剛	

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福萊特玻璃集團股份有限公司

F G ss G ,' C ., L .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(: 6865)

T ICE F T HE 2021 T HI D E T A DI A GE E AL MEE I G

T ICE I HE EB GI8E a 202 d e a d a e ea ee (e **EGM**–) f F a a , . L d. (e **C** –) be e d a 2 . . 8 N e be (T da) 202 a e fe e ce R ec d F d a e B d F a a , . L d. N . 959 Y e R ad X D c J a Z e a P ce e Pe' Re b c f a (e **C**–) c de a d f f , a f e f e , :

DI A E L T I

. **T** c de a d a , e e , f e f , e , ceed .

ECIAL E L T I

2. **T** c de a d a , e e 202 a e O , I ce e c e e f F a a , . L d. (e **I** –) (e ed d af) a d ab ac .

3. **T** c de a d a , e e e e Mea e e , ec f e I ce e c e e.

4. **T** c de a d a , e a f a da e , e B a d dea a e , e a f e I ce e c e e.

B de f e B a d
F G ss G ,' C ., L .
,' H
Chairman

Ja Z e a P ce e PR

27 Oc be 202

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. iang inhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

. I de ace a a e de ' e e a e d a d e a e E M e e e f e be f e , a be c ed f 5 N e be 202 (M da) 8 N e be 202 (T da) (b da c e) d c e d a fe f a e be e e ed. I de a f f a e d a d a e f c E M a a fe d e be d ed e , a ' H a e e a H K T c I e ce L ed a Le e 54 H, e e e 83 ee ' Rad Ea H K (f de f H a e) f e a. bef e 4:30 . 2 N e be 202 (F da). H a e de e a e a, ea e e e f e be f e , a. 2 N e be 202 (F da) a e e ed a e d a d e a e E M. T e ec d da e a d a a e e e, ec f e a e de a e e ed a e d e E M be de e ed a d a ced e, a a e e PR b e , a .

2. a e de a e e ed a e d a d e a e E M a a, , e e a e de f e , a e ed be a f. , eed be a a e de f e , a .

3. T e e a, , a , be de e a d f a a e de a e d ed . If e a e de a e a , e a e de ea de e a d f d ec e a e d ed e .

4. I de be a d e , f f e E M be de, ed b a d b , e H a e e a f e , a. T c I e ce L ed a Le e 54 H, e e e 83 ee ' Rad Ea H K (f de

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福萊特玻璃集團股份有限公司

F G ss G ' C ., L .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(: 6865)

T ICE F T HE 2021 T HI D H HA EH LDE ' CLA MEE I G

T ICE I HE EB GI8E , a 202 , d H a e de ' c a ee , (e **H s' C ss M** –) f F a a , . L.d. (e **C** –) be e d ed a.e f , e c c f e a e de ' c a ee , 8 N e be 202 (**T** da) a , e fe e ce R ad F d , a e B d F a a , . L.d. N. 959 Y e R ad X D c. J a Z e a P ce e Pe , e' Re , b c f a (e **C**–) c de a.d f , f , a , e f , e :

ECIAL E L T I

. **T** c de a.d a , , e e 202 a e O , I.ce , e c e e f F a a , , , a , L.d. (e **I** –) (e ed d af.) a.d , ab , ac..

2. **T** c de a.d a , , e e e e , Mea e , ec f e I.ce , e c e e.

3. **T** c de a.d a , , e a , f a da.e , e B a d , dea , a.e , e a , e I.ce , e c e e.

B de f e B a d
F G ss G ' C ., L .
' H
Chairman

J a Z e a P ce e P

27 Oc.be 202

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. iang inhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

. I de a ce a a e de ' e e a e d a d e a e H a e de ' a Mee e e e f e be f e , a be c ed f 5 N e be 202 (M da) 8 N e be 202 (T da) (b da c e) d c , e d a fe f a e be e e ed. I de a f f a e d a d a e f c . H a e de ' a Mee a a fe d e be d ed , a ' H a e e a H K T c I e ce L ed a Le e 54 H, e e e e 83 ee ' Rad Ea H K f e a a bef e 4:30 . 2 N e be 202 (F da).

2. a e de a e e ed a e d a d e a e H a e de ' a Mee a a, e f 5 54 H, 5 (e 5 e e)-443.2 5 443.2(e 5 .7( ) 5 (Rad)-443 6()-. a)-43.2(H27)-443.2(K)327